

# ENVIRONMENTAL, HEALTH AND SAFETY POLICY

## I. PURPOSE

This policy applies to all Belden operations. It affirms the importance of safeguarding human health and the environment and requires all Belden associations understand their responsibilities and accountability for compliance with environmental and health and safety laws. Each plant manager is responsible for compliance with this policy with respect to his or her facilities.

## II. GENERAL POLICY

Within the context of maximizing long-term shareholder value, Belden is committed to operating in an environmentally responsible company and is committed to providing a safe and healthful workplace for its employees. Belden will comply with all applicable environmental, health and safety laws and regulations in every country in which the company does business. In locations where environmental, health or safety regulations do not exist, or where the legal requirements do not adequately protect the environment or employees, Belden will develop and Implement appropriate internal operational EHS standards. Belden will provide the necessary resources to meet this commitment at all facilities and Belden management will be held accountable for environmental health and safety performance.

## III. IMPLEMENTATION

In implementing this Policy, Belden will develop and maintain additional policies and standards to address:

3.1.1 Minimum EHS Operating Standards to be implemented when regulatory requirements are not in place or do not adequately reduce risk to the environment, Belden employees, or the communities in which we operate.

3.1.2 EHS Roles and Responsibilities, so that Belden employees know their responsibilities in adhering to this policy.

3.1.3 Reporting of Urgent EHS issues, so that adequate, additional resources can be provide to quickly address such issues if needed.

3.1.4 Capital Budgeting and Real Estate transactions to ensure that proper EHS risks associated with equipment and property acquisition/divestiture are identified and addressed.


3.1.5 Periodic assessments of plants and work conditions to ensure compliance with applicable EHS laws and Belden's standards and practices.

3.1.6 Environmental Health and Safety issues associated with our products.


## IV. COMPLIANCE AND DISCIPLINE

Violations of this policy will result in disciplinary action that may include termination, referral for criminal prosecution, and reimbursement to Belden for any losses or damages resulting for the violation. As with all matters involving investigations of violations and discipline, principles of fairness and dignity will be applied. Any employee charged with violation of this policy will be afforded and opportunity to explain his or her actions before disciplinary action is taken.

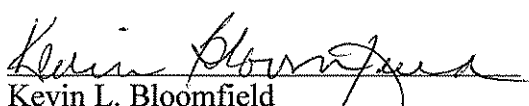
This policy and procedure is approved by:



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Scott A. Dendler  
Corporate Environmental Health and  
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Kevin L. Bloomfield  
Senior Vice President, Secretary and  
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